

Representative Bureaucracy: A Bibliography of Related Literature

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Discussions of *Representative Bureaucracy* have been a part of public administration literature for over half a century. However, a normative basis for research on representative bureaucracy is still left for debate. The fundamental question whether a bureaucracy should be representative has quickly shifted to the implications of a representative bureaucracy. Is passive representation linked to active representation? Moreover, which groups should be *represented* and how this is achieved is still being discussed. Race, ethnicity, gender, economic and social classes have all been integral areas of research in representative bureaucracy.

The following collection of articles, papers, and books represent a body of literature that address the various issues associated with representative bureaucracy. The collection attempts to include many of the most often referenced essays on representative bureaucracy, beginning with J. Donald Kingsley's (1944) book, in which the term *representative bureaucracy* is first coined. This bibliography is also inclusive of related topics, such as diversity and equity in public administration. A few classical readings in bureaucracy and democracy are also included.

This bibliography is far from complete as some relevant articles or papers may have been inadvertently left out. The collection of references numbers over 150, with the majority appearing in the last twenty years. It should be expected that this list will continue to grow as discussions of representative bureaucracy continue to adapt to societal changes.

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